



Belgian Taekwondo Federation - www.BelgianTaekwondoFederation.be

H. Van Veldekesingel 150/73 - 3500 Hasselt - Belgium

Brussels, 17th May 2017

Dear Professor Reychler,

We refer to the amended "Endorsement of the WTF Good Governance Conditions" document that was signed by the BTF, the VTB, the ABFT and the TVDSG.

We take note of the fact that the recognition of the BTF by the WTF may include a further evaluation of the implementation of the conditions of good governance and of re-integration, as it may be the case for other national taekwondo federations who experienced a protracted conflict.

Further, we also agree with a possible fact finding by the WTF in order to learn from our experiences.

In both cases we will provide full cooperation.

With best regards,

For BTF

Barbouch Abdelhak

VTB

Zaent Erik

ABFT

Barbouch Abdelhak

TVDSG

Buick Ylon



SPORT.
VLAANDEREN



FÉDÉRATION
WALLONIE-BRUXELLES



Endorsement of the WTF good governance conditions

To speed up the full recognition of the BTF as a member of the WTF, the council members of the VTB are invited to commit themselves to the implementation of the conditions of good governance. This implies (a) the signing and endorsement of this document, (b) informing the clubs and individual members, on the websites, of the commitment to implement the conditions ASAP, and (c) that the ABCD and the WTF good governance documents remain available on the websites under the heading 'Good governance', until all requirements are implemented in a satisfactory way.

- Transparency or open governance. The clubs and individual members are well informed. On the websites the clubs can consult the reports of the general assemblies, council meetings and other information about important events and decisions. The reports need to be 'informative'.
- Open democratic decision making: the federations should aim at 60% participation in the elections.
- Resolution of problems and conflicts. Conflicts will be handled in a constructive and cost effective way. Very important are open channels of communication; the presence of a trustworthy ombudsperson(s), a mediator, etc. (see ABCD).
- Gender friendly or gender neutral councils. The federations should aim at 30% women board members.
- The selection of the top athletes should be based on objective criteria and transparent.
- Inclusion. The chances of successful integration are expected to increase when (a) the good governance conditions in the VTB are installed and (b) the external clubs endorse the ABCD and WTF principles of good governance. VTB provides accessible entry for external clubs so that membership is inviting. Full integration can take more time than expected. In that case peaceful coexistence should prevail and coercive policies are out of the question.

Herewith, the members of the VTB council commit themselves to the installation of the above listed good governance conditions.

